FLEXIBLE PAY SCALE TO AVERT BIG STRIKE

Untermyer Offers Radical Plan to Prevent Building Trades 'Cataclysm.'

100,000 MAY QUIT JAN. 1

Lockwood Probers Hear of Fines and Blackiacking by Plasterers' Union.

Widow Testifies She Could Not Get Death Benefit From Electricians.

Lockwood Legislative Committee on Housing, at the end of yesterday's seems as a surgrestion embraching a Grastic innovation in the character's of agreements between the employers and the building trades unions. It is for the establishment of a fixed wage scale, based on the efficiency of labor in each union, the standard to be set by an arbiter representing the union concerned, an other representing the employers employers employers employers employers and the building trades and so the composite of a fixed wage scale and the provision of the composite of the composite wage scale and the provision of the composite of the compos

and painters expire about that time.

Christian G. Norman, chairman of the board of governors of the Building Trades Employers Association, osal before his organization when it meets this afternoon at 30 West. Thirty-third street to draft a pro-

off of the extra may. Although its would and clean this corprise control and the budding trades are properliedly that the budding trades are properlied to the properly of the budding of the properly of the budding of the budding trades and the unions in the union bodd in the form of a country of the properly of the budding of the complete and the union in the complete the properlied of the properly of the the properlied of the properlied

Building Strike Would Affect 100,000 Workers

E STIMATES of the number of workers who would be affected by a strike in the building trades vary between 100,000 and 125,000. They would be distributed about as follows:

istributed about as ronow	5 .
Painters	10,000
Carpenters	20,000
Engineers	12,000
Bricklayers	15,000
Laborers	12,000
Sheet metal workers	10,000
Plumbers	10.000
Stone cutters	1,000
Metal lathers	1,200
Steamfitters	3,000
Tile layers	1,200
Marble workers	1,000
Elevator constructors	1,000
Electricians	7.000
Plasterers	2,000
Dock builders	7,000
Asbestos workers	600
TIT- to a second of the second	500

\$115 FOR OBEYING LAW which the union is a party. If that OLD FINANCING OPPOSED tale bilities I cannot conceive of any lengths

to which labor unions will not go." Assemblyman Thomas McWhinney. acting chairman of the committee, interrupted to ask the witness:

"Do you really believe that a labor organization should be permitted to have a constitution that would permit them

whether involving union or non-union individuals.

Innumerable instances of employers being penalized for some infraction of union regulations were put into the recombination of the configuration of

union regulations were put into the record from Gallagher's minute book. He
justified them all by a reference to "the
law" or "the constitution."

"What law," demanded Mr. Untermyer at one point, "the law of the land:
what constitution, the Constitution of
the United States?" The witness
hought the unjer's constitution and hy-

what constitution, the Constitution of posed new agreement with the Building Trades Council. Mr. Norman refused last night to express an opinion on Mr. Untermyer's suggestion in advance of the employers' meeting. He said, however, that he would be glad to put the proposal before the meeting, and there is basis for the expectation that the suggestion will be supported in several of its major features.

Would Continue \$1 a Day Bonus.

The suggestion, in brief, is that the bresent wage scales be continued with the additional \$1 a day, allowed to the additional \$1 a day, allowed to the additional \$1 a day, allowed to the workers last April owing to the high cost of living, for sixty or minety days, during which time the arbitration committee agreed upon shall determine a standard of efficiency in each organization's records. Toward the end of the samination of the extra \$1 a day for two years, and departure from which shall mean an immediate lopping of of the extra \$1 a day for two years, and departure from which shall mean an immediate lopping of of the extra \$1 a day for two years, and departure from which shall mean an immediate lopping of of the extra \$1 a day for two years, and departure from which shall mean an immediate lopping of the two this concrete suggestion. Mr. Norman told the committee extra \$1 a day for two years, and departure from which shall mean an immediate lopping of the extra \$1 a day for two years, and departure from which shall mean an immediate lopping of the extra \$1 a day for two years, and departure from which shall mean an immediate lopping of the extra \$1 a day for two years, and departure from which shall mean an immediate lopping of the extra \$1 a day for two years, and departure from which shall mean an immediate lopping of the extra \$1 a day for two years, and departure from which shall mean an immediate lopping of the extra \$1 a day for two years, and departure from which shall mean an immediate lopping of the extra \$1 a day for two years, and departure from which shall mean an i

MORROW APPROVES TRANSIT PROPOSALS

Morgan Partner Sees No Objection to Scheme for Bond Issues.

FAVORS CONTROL PLAN

Morgan Firm Advised Against Interborough Dividend System.

trolled everything concerning the trade, whether involving union or non-union much that is desirable in the plan as

think it a very good goal to aim for.

December 17 Designated as 'Forget-Me-Not Day'

LBANY, Dec. 13.-In a proclamation made public to-night designating Saturday. Debenefit of the disable American veterans of the world war, Gov. Miller appealed to the patriotic people of the State "to respond generously to the petition of these men who have given so much

Sees Personnel as Factor of

Confidence in Sale of
Securities.

Securities.

OLD FINANCING OPPOSED

Morgan Firm Advised Against

automatic effect that is planned, to put the fare up."

It has been suggested," said Mr. Shearn. "that there would be difficulty in getting working capital with which to launch this enterprise and bring the deterred maintenance up to date and provide for proper service. What is your judgment with respect to the ablity of the consolidated company to obtain working capital by the sale of short term notes, assuming that the valuations are proper and conservative and that the contract we propose is a good contract."

Morgan Firm Advised Against

Matter of Confidence.

"I do not feel," the banker replied. "that the issuance of a bond against working capital for one of these companies is any more objectionable than issuing bonds for the full valuation, and I do not think either of them is objectionable, assuming that the real security here is the contract with the provisions for a flexible fare.

"I think so. I feel that it will be. I would very much rather express opinions on the plan after the valuations have been made and it is shaped up in a detailed way."

With Arthur M, Anderson, head of the bond department of the Morgan banking house, in the witness chair earlier in the day, and with Mr. Morrow also in corroboration, the examiner demonstrated gan firm had advised against starting dividends on the preferred stock of the Interborough Consolidated Corporation, then under formation to succeed the Interborough Metropolitan. The bankers advice, however, was disregarded for three years, although it had been given only after there had been a careful

complished. The whole question of developing areas, the interchange of power and so on would make many advantages accrue in the city owning all the property. I think there are a great many difficulties in the way of reaching that goal. It is hard to go into that question of think it a very good goal to aim for."

Unification Indorsed.

Unification Indorsed.**

"One of the other features of the plan," said the examiner, "is the proposed consolidation and unification of the company and chief engineer of the Eighth Avenue Railroad Company, held the witness stand in the afternoon. He told

TWO HELD IN FRAUD

Former Policeman Accuses Them of Selling Him 22 Barrels of Water.

AYS HE PAID \$15,000

Similar Sales in Passaic and Providence Alleged by

of having sold him twenty-two barrels of water on the representation that they contained whiskey. The defendants were also visited by the agents, was dropped of water on the representation that they contained whiskey. The defendants were held in \$20,099 bail each for the Grand

at had already been bottled and

labelled.

Sanford Wax, also known as Harry Cohen, who was indicted Friday with Max L. Stegman, former executive clerk in the Department of Parks and Public Property in Newark, on charges alleging the attempted bribery of a post office clerk for the purpose of obtaining a batch of liquor permits addressed to the New Jersey State Prohibition Director.

who were arrested Monday night by agents who raided the Hotel Lafayette were arraigned before United State Commissioner Hitchcock yesterday am

BRINDELL WOULD HAVE INDICTMENTS QUASHED

Untermyer Opposes Application in Extortion Cases.

Decision was reserved in the Suprem

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